



RATE OF ABSENCES - YEAR 2026

Organisational Structures	I QUARTER 2026	
	% illness	% other absences ¹
Governance	0,36%	0,39%
Administration, Finance and Control	0,63%	1,01%
Legal & Regulatory Office	0,82%	1,42%
IT Systems	1,15%	0,39%
Markets	1,17%	0,95%
Market Monitoring, Analysis and Statistics	1,61%	7,36%

1 Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits