



RATE OF ABSENCES - YEAR 2025

Organisational Structures	I QUARTER 2025		II QUARTER 2025		III QUARTER 2025		IV QUARTER 2025	
	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹
Governance	0,54%	0,75%	0,91%	0,69%	0,51%	5,26%	1,59%	2,28%
Administration, Finance and Control	1,26%	1,68%	0,22%	0,75%	0,27%	3,17%	0,14%	1,16%
Legal & Regulatory Office	0,65%	8,50%	1,42%	5,63%	0,92%	4,60%	2,22%	1,03%
IT Systems	1,43%	1,38%	0,83%	0,34%	0,60%	0,62%	0,68%	0,60%
Markets	0,71%	1,53%	0,65%	0,80%	0,27%	1,30%	0,61%	1,08%
Market Monitoring, Analysis and Statistics	1,72%	0,48%	1,00%	0,30%	2,48%	1,45%	3,23%	4,19%

1 Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits